



Order of the County Judge

Executive Order CH-03

March 31, 2020

WHEREAS, the novel coronavirus now designated SARS-CoV-2 which causes the disease COVID-19 has spread through the world and has now been declared a global pandemic by the World Health Organization; and

WHEREAS, President Donald Trump has proclaimed the COVID-19 outbreak a national emergency in the United States and Texas Governor Greg Abbott on March 13, 2020, issued a Declaration of Local Disaster for Public Health Emergency in response to the novel coronavirus now designated SARS-CoV-2 (COVID-19); and

WHEREAS, on March 16, 2020, I, Collin County Judge Chris Hill, issued a Declaration of Local Disaster for Public Health Emergency in response to the novel coronavirus now designated SARS-CoV-2 (COVID-19); and

WHEREAS, I issued my First Executive Order on March 20, 2020, and my Second Executive Order on March 24, 2020; and

WHEREAS, Governor Greg Abbott issued Executive Order GA-14 on March 31, 2020; and

WHEREAS, on March 18, 2020, President Donald Trump signed into law the Families First Coronavirus Response Act ("FFCRA"), which provides sweeping relief for Americans and seeks to assist persons impacted by the COVID-19 global pandemic; and

WHEREAS, the U.S. Department of Labor has provided guidelines and definitions for the interpretation and application of the FFCRA; and

WHEREAS, Collin County recognizes and appreciates the dedication of all its employees in working to protect the health, safety and well-being of Collin County citizens during these challenging times and seeks to provide fair and equitable compensation to its employees;

NOW, THEREFORE, I, Chris Hill, County Judge of Collin County, Texas, under the authority of Texas Government Code Section 418.108, do hereby order the following:

SECTION 1

I hereby rescind my Second Executive Order issued on March 24, 2020.

SECTION 2. Definition of Health Care Provider & Emergency Responder and Election of Exclusion from FFCRA

For the purposes of Collin County operations and the application of and exclusion from the FFCRA, a “Health Care Provider” is anyone:

- (1) employed by Collin County Health Care Services or the Collin County Medical Examiner’s Office; or
- (2) further defined as a “Health Care Provider” by the U.S. Department of Labor for purposes of the application of the FFCRA.

For the purposes of Collin County operations and the application of and exclusion from the FFCRA, an “Emergency Responder” is anyone:

- (1) employed by the Collin County Sheriff’s Office, the Collin County Criminal District Attorney’s Office, a Collin County Constable’s Office, the Collin County Animal Services Department, the Collin County Development Services Department, or the Collin County Fire Marshal’s Office; or
- (2) certified by the Texas Commission on Law Enforcement (“TCOLE”) as a Peace Officer, Jailer, or Telecommunicator, whose Statement of Appointed Officer or Peace, Jailer or Telecommunicator license is carried by the Collin County Sheriff, the Collin County Criminal District Attorney, a Collin County Constable, the Collin County Fire Marshal, or any other Collin County official; or
- (3) who is necessary for the provision of transport, care, health care, comfort, and nutrition of patients, or whose services are otherwise needed to limit the spread of COVID-19. This includes but is not limited to law enforcement officers, correctional institution personnel/detention officers, fire fighters, emergency medical services personnel, physicians, nurses, public health personnel, emergency medical technicians, paramedics, emergency management personnel, 911 operators and dispatchers, public works personnel, and persons with skills or training in operating specialized equipment or other skills needed to provide aid in a declared emergency as well as individuals who work for facilities employing these individuals and whose work is necessary to maintain the operation of the facility; or
- (4) further defined as an “Emergency Responder” by the U.S. Department of Labor for purposes of the application of the FFCRA.

SECTION 3. Fair and Equitable Compensation

The Collin County Human Resources Department, Administration Department, and all other applicable departments are hereby directed to develop a comprehensive plan for the fair and equitable compensation of County employees in accordance with the FFCRA, and present such plan to the Commissioners Court on or before Monday, April 6, 2020, for consideration and all appropriate action.

SECTION 4. Prompt Filing

In accordance with Texas Government Code section 418.108(c), this order shall be given prompt and general publicity and shall be filed promptly with the County Clerk of Collin County.

SECTION 5. Term

This order shall take effect immediately from its issuance and shall continue for a period of not more than seven days unless continued or renewed by the Commissioners Court of Collin County, Texas.

Ordered this 31st day of March, 2020.



A handwritten signature in blue ink, appearing to read "Chris Hill", written over a horizontal line.

Collin County Judge Chris Hill

A handwritten signature in blue ink, appearing to read "Stacey Kemp", written over a horizontal line.

Collin County Clerk Stacey Kemp